Minutes to be taken by Keisha Walters

**Attendees:**
Beth Holloway holloway@purdue.edu
Sukumaran, Beena sukumaran@rowan.edu
Adrienne Minerick minerick@mtu.edu
Debra Gilbuena ambitious.engineer@gmail.com
Maria Earle mearle@colled.msstate.edu
Keisha Walters kwalters@che.msstate.edu
Susan Burkette sburkett@eng.ua.edu
Helen Muga mugahe@mountunion.edu
Sandra Eksioglu seksiog@clemson.edu
Claire McCullough claire-mccullough@utc.edu

**Absent:**
Julie Little-Wiles jlwiles95@gmail.com
Kristen Constant constant@iastate.edu

1. Approval of Minutes from Conference business meeting
   - Wait until the next conference
   - Minutes from last meeting missing; not in DropBox; Beth will check with Kristen.

2. Dropbox for document storage?
   - Started doing this last year
   - All opinions are positive to keep using
   - Needs to be shared with new members – Beth will do

3. Annual Conference
   - 2014 session wrap-up – Beth
     - Moderator feedback on our sessions
     - Will be added to the DropBox folder – Beth will do
     - Overall very positive reviews; exception: one session in particular with low attendance and one session with 2 no-show speakers (1 contacted Beth and 1 did not); Adrienne stated no-shows will be tracked at ASEE level
   - 2015 Call for papers – Beena
Abstract submission will open on Sept 2\textsuperscript{nd}; deadline for submissions is Oct 19\textsuperscript{th}; Comments on joint panel: all positive comments on the idea; need to cross-list in program

- Discussion of panel on how to advocate from a majority position
  1. Reasons for the problem: fear—losing status/perception, zero sum game, advances in minority population reduces opportunities for majority; ignorance; complacent ignorance
  2. Brian Kirkmeyer (now involved in MIND executive committee), past WIED Board Member, has volunteered to be on panel
  3. Adrienne will contact Roger Green from NDSU to see if he would coordinate the panel

- Discussion of an interactive theater session on microinequities/microaggressions:
  1. Susan Lord and/or Michelle Comacho (co-authors of a good book: micro-inequities for URPs, cumulative effects, result in leaving STEM; privilege of ignorance by non-URPs; active audience participation) have led this at WEPAN 2014
  2. Beth will contact Susan Lord to see if she would be interested in submitted an abstract with this idea for 2015

- WIED/MIND/K-12 reception – whose turn is it?
  - Beena: K-12 is doing it this time; WIED did it in 2013; ping K-12 at a later time

- Brainstorm panel topics – all
  - Partner with SWE and WEPAN; SWE has external grant for developing women leaders; come and participate in an active panel session; who has connections?... Oct. 25\textsuperscript{th} – deadline for SWE academic leader workshop; Can we tap into Donna Reese’s knowledge; sub-committee needed perhaps to define the ‘need’ and identify and effective strategy to address the need; true collaboration (with SWE, for example) is different than inviting in another group to do a workshop. Adrienne and Beth will ask if Donna Reese would help

- Distinguished Lecture nomination – brainstorm
  - Think on this for discussion next time
  - Scott Page gave a great keynote talk at WEPAN; ASEE President does not support him as a keynote; could nominate him in order to provide a venue for him to come; he has a hefty fee for speaking; Susan: who paid for him to come to WEPAN? Beth: unknown
  - Nadia Fouad Chilly climate talk

- Fellow nominations – brainstorm
  - Think on this for discussion next time
  - Past WIED chairs are great nominees
  - Donna Reese \(\leftarrow\) Bev Watford (or Noel Schulz) to nominate; Susan will contact Bev
  - Kristen Constant \(\leftarrow\) Sarah Rajala; Adrienne will contact Sarah
  - Fellow must nominate

4. Treasurer’s Report – Adrienne
  - Waiting for report/statements
  - Leadership workshop announcement to be posted next week
5. **Webmaster’s Report – Debbi**
   - Activity about the same as last year
   - Call for Papers?
     - Done last week
   - Working on
     - 2014 Awards
     - 2014 conference summary
   - Advocacy Tips
     - Did not discuss
   - Newsletter Schedule
     - Expect in the next day or so

6. **Nomination committee – Julie**
   - Should we use a board members for the committee or the membership
   - Board had no preference. Will leave it to Julie to decide

7. **Other items?**
   - Adrienne: she is also co-chair of diversity committee: board agreed to a year of action on diversity, request at least one activity per division devoted to diversity; would WIED help sponsor the booth in 2015;
     - Motion, 2nd, all ‘yes’ votes (approved)
     - Beth will send note of approval to Adrienne/Diversity Committee