WIE (PIC IV) Teleconference Minutes

April 15, 2021

1:00-2:00 pm EST

Meeting URL: https://ufl.zoom.us/j/91936403659?pwd=VGVIRTJ4eHpWdmtKRzhYN

ExVRXJmQT09&from=addon

Meeting ID: 919 3640 3659

Passcode: 111297

Attendees: Janet Callahan, Krystel Castillo, Brian Kirkmeyer, Angela Lueking,

Jenahvive Morgan, Jessica Perez, Kristi Shyrock, Idalis Villanueva **Excused:** Bethany Brinkman, Claire McCullough, Lily Gossage

1) Approval of minutes from past teleconference -

• (March 2021 minutes approved on 4/15/2021)

2) Bylaws Update- Janet

Talking Points:

- O (Bylaws): The proposed name with tag line is: Women in Engineering: Alliance for Diversity, Equity, and Inclusion along with a one-page rationale for the name change based on survey entries was shared with PIC. They were supportive of the change but asked we shared this intent with the ASEE CDEI committee. CDEI responded and suggested a name change to Women and Gender Minorities in Engineering Division with a removal of the tag line. The concerns were around diluting the purpose of the division and potential overlap with the goals of CDEI. The recommendations were shared with the ASEE WIED group in the March 23, 2021 meeting.
- o (Elections): Elections will be open until the end of April

Actions to Take:

- (Bylaws): Janet responded to ASEE CDEI on the ASEE WIED's decision to keep the name and tag line as is on April 15, 2021
- o (Elections): N/A

3) Awards Update- Lily

Talking Points:

- (Wasburn Award): It was discussed that there were many good applications this year. Lily proposed via email to grant awards to all applicants. It was asked who were the last year's awardees and the amount they received.
- (Conference Swag): Cancelled due to the annual conference going virtual

Action to Take:

 (Wasburn Award): The committee decided to authorize 5 awards based on Angela's comments. \$600/award (\$500 reimbursement of registration and \$100 stipend)

Past Faculty Awardees

In the category of Faculty, the Mara H. Wasburn Early Engineering Educator Grant goes to:

- 1. Dr. Rachel Childers (The University of Oklahoma)
- 2. Dr. Catherine McGough (Minnesota State University)
- 3. Dr. Anna Tarakanova (University of Connecticut)

Past Student Awardees

In the category of Student, the Mara H. Wasburn Early Engineering Educator Grant goes to:

- 1. Erica Comber (Carnegie Mellon University)
- 2. Megan Levis (University of Notre Dame)
- 3. Amanda Johnston (Purdue University)
- (Conference Swag): N/A

4) Diversity, Equity, and Inclusion- Claire

- Talking Points: Nothing to report except to review the announcements for DEI activities hosted by ASEE
- Actions to Take: N/A

5) Update about ASEE Conference- Kristi

- Talking Points: There are 2 rejected papers and 47 papers, 2 panel
 papers that will be accepted in the end. She got some recommendations
 for best diversity paper award and will send that information to Lily. Janet
 recommended 6-7 papers per session. Brian asked about how to work 2
 virtual panels? Will be live and synchronous but the papers may be prerecorded?
- Action to Take: Kristi will follow up with Lily on the Best Diversity Paper Award and will find out about Brian's question.

6) Treasurer's Report - Angela

- **Talking Points:** To date, we have \$30,000 available. Brian will sponsor new members who are co-authors as discussed in a prior meeting (cost of \$100) and will send them an email.
- Actions to Take: N/A

7) Webmasters' Report – Bethany and Krystel

- Talking Points: Nothing to report.
- Actions to Take: N/A
- 8) Other items Idalis

- Talking Points: Should we have a DEI succession officer role introduced into WIED to ensure the recruitment of future minoritized groups into WIED leadership?
 - It was decided that there is no need to have a role and that it is in the purview of the ASEE WIED committee to contribute and recruit more minoritized groups
- Actions to Take: N/A